

Increase your net take home pay with Dependent Flexible Spending Account Enrollment

Eligible Expenses



The list includes, but is not limited to, incurred dependent care eligible expenses:

- Licensed childcare center, private sitter, nanny (birth through age 12)
- Summer day camp
- Holiday camps
- Before- or after-school care
- Disabled dependent and/or spouse care
- Qualifying elder care
- Early drop-off or late pickup charges
- Job placement fees for childcare such as au pair

Non-eligible Expenses



Ineligible expenses include:

- Non-licensed childcare centers
- Care for children over 13 years of age without a disability
- Private school, including kindergarden
- Tuition
- Late payment fees
- Overnight camps
- Registration fees
- Field trips
- Healthcare expenses (Eligible under FSA or HSA)